

Employers Liability

Market data and insights

Employers Liability Insurance Market Update:

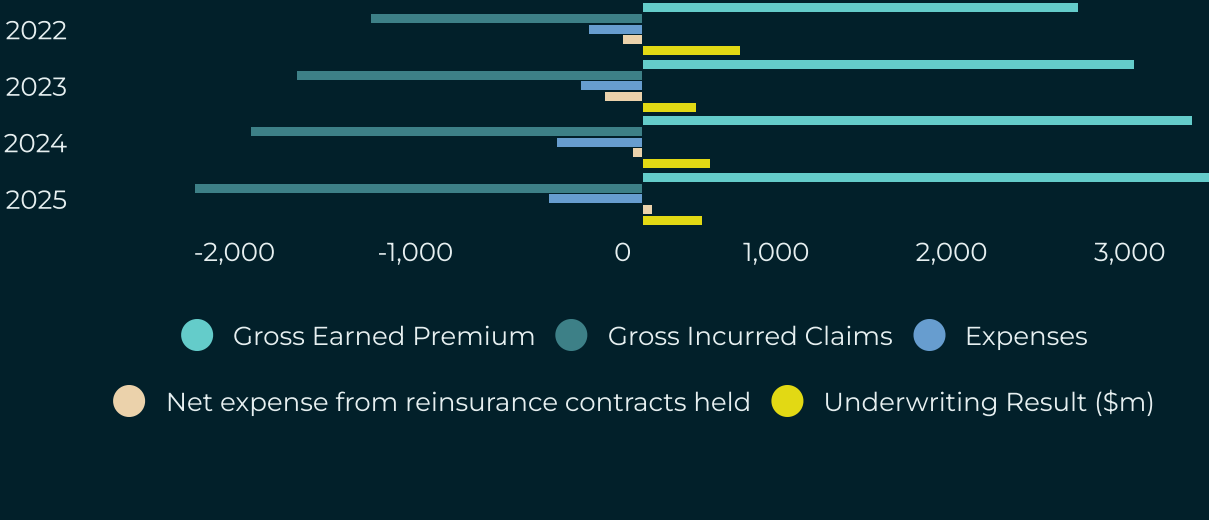
Australia's employers liability landscape entering the 2025 to 2026 year reflects a period of cautious adjustment, as most jurisdictions balance affordability against rising costs associated with psychological claims, medical expenses, and wages.

Premiums for employers liability are approaching 3.5 billion dollars, with pricing beginning to soften as insurers reach levels considered adequate under their modelling. Significant premium increases commenced in 2021 and have continued in subsequent years, moderating to around five percent growth in 2025.

A consistent theme across the country is the rapid evolution of legislative frameworks. Reforms are increasingly focused on eligibility for mental health injuries, enhanced support for serious occupational diseases such as silicosis and post traumatic stress disorder, and more structured return to work pathways. Nationally, employers can expect a continued emphasis on scheme sustainability, early intervention, and an improved claimant experience, with regulatory changes and pressures from psychological injury claims shaping the trajectory of workers compensation in the year ahead.

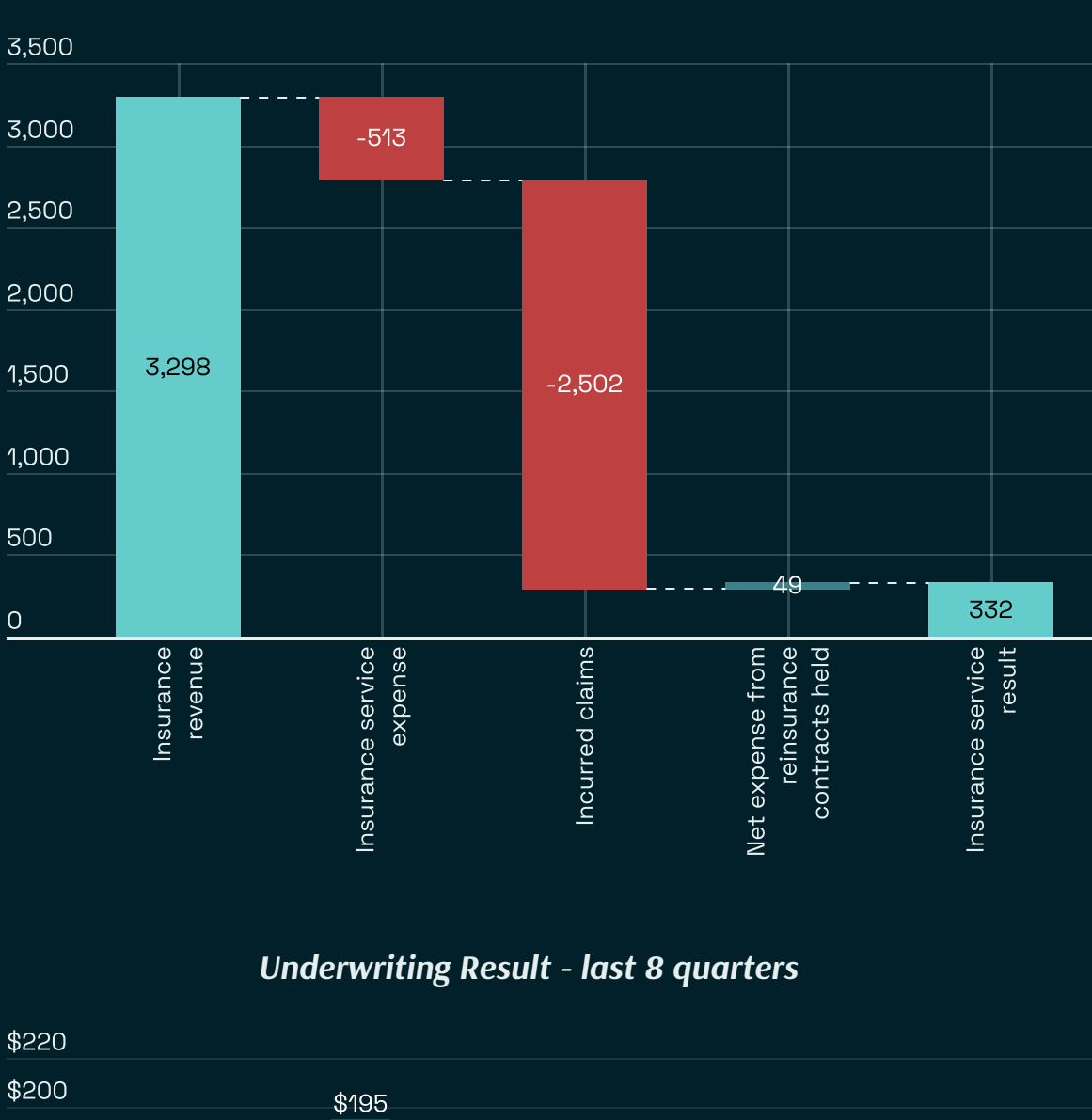
How does the market perform in Australia?

10 Year Profit and Loss (\$m)

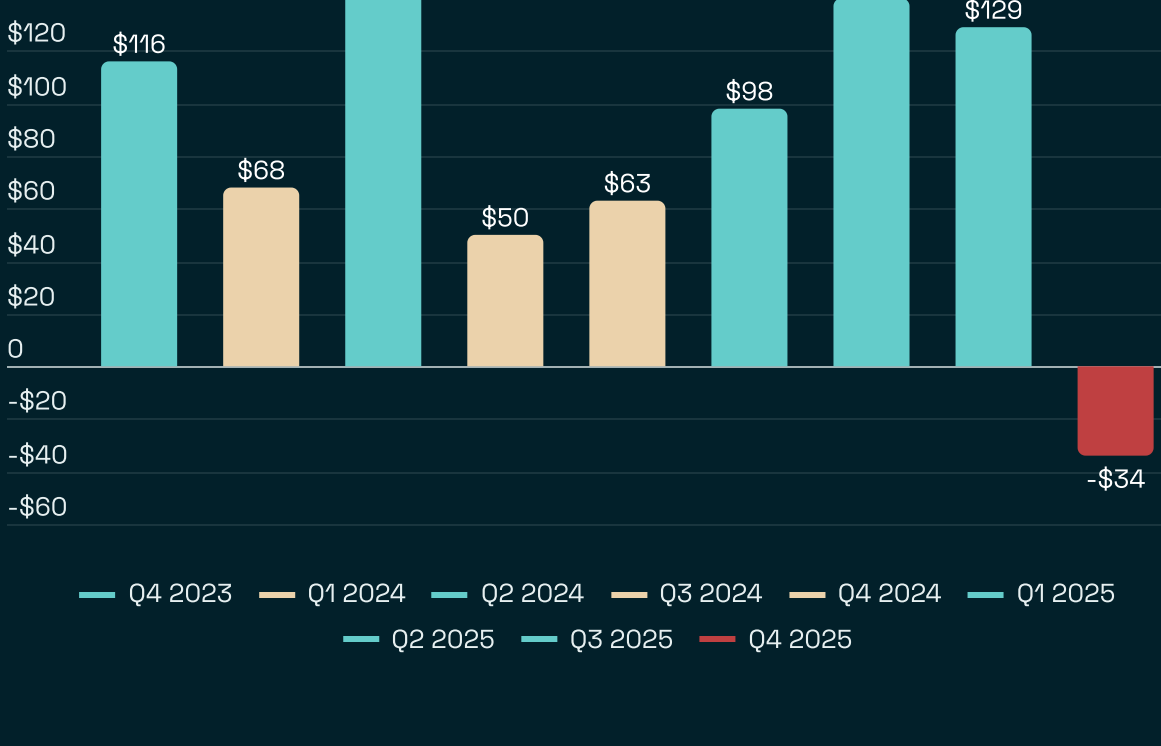


2025 Results

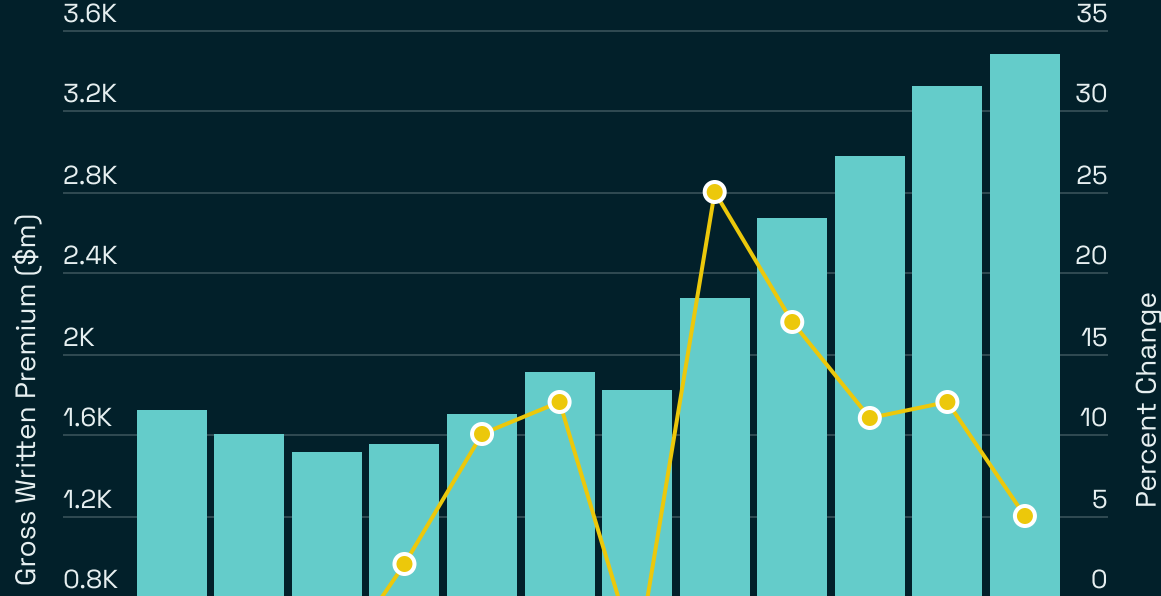
2025 P&L (Dec 2024 - Mar 2025)



Underwriting Result - last 8 quarters



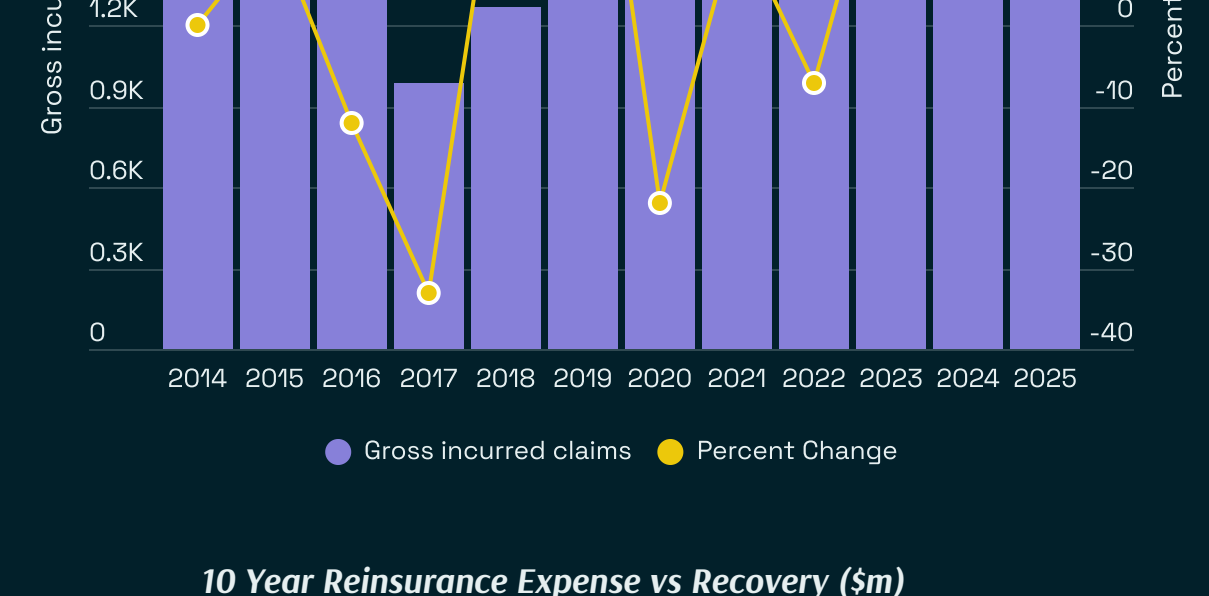
Employers Liability Premium Growth (\$m)



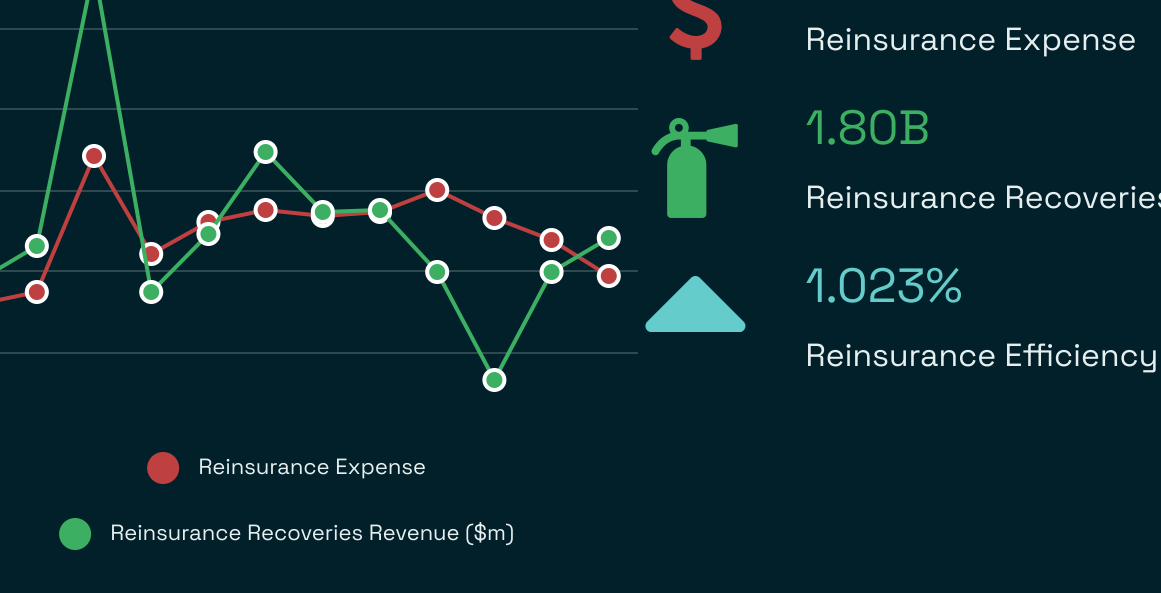
Employers Liability Claims Trends (\$m)



10 Year Reinsurance Expense vs Recovery (\$m)



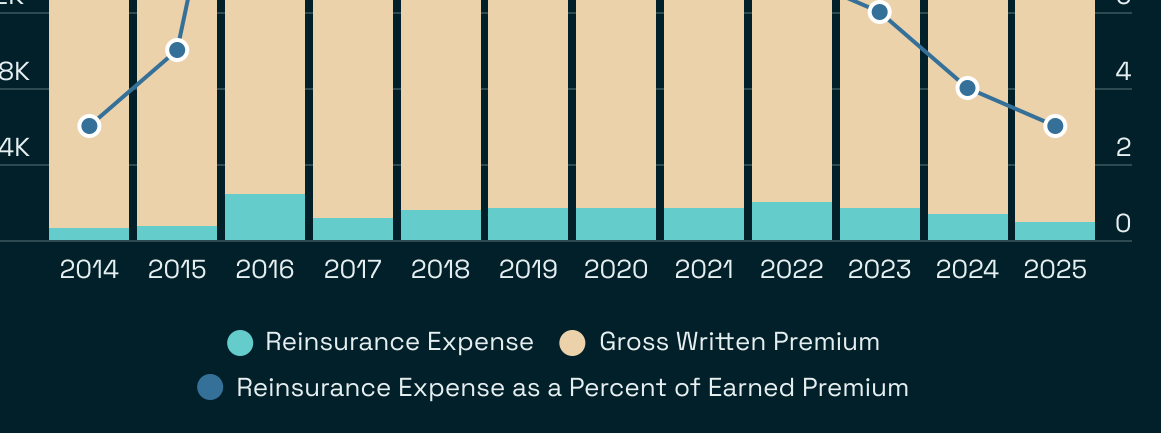
Insurer Reinsurance Expenses as a part of Gross Written Premium (\$m)



Although Insurers are not spending significant capital on reinsurance, the overall pattern shows that EL insurers are extracting strong value from the reinsurance they do purchase. In most years, recoveries have exceeded or closely matched reinsurance spend, indicating that insurers are deploying reinsurance effectively to manage large losses and stabilise results.

Insights by state

Premium and average 5 year Average Loss Ratio by State



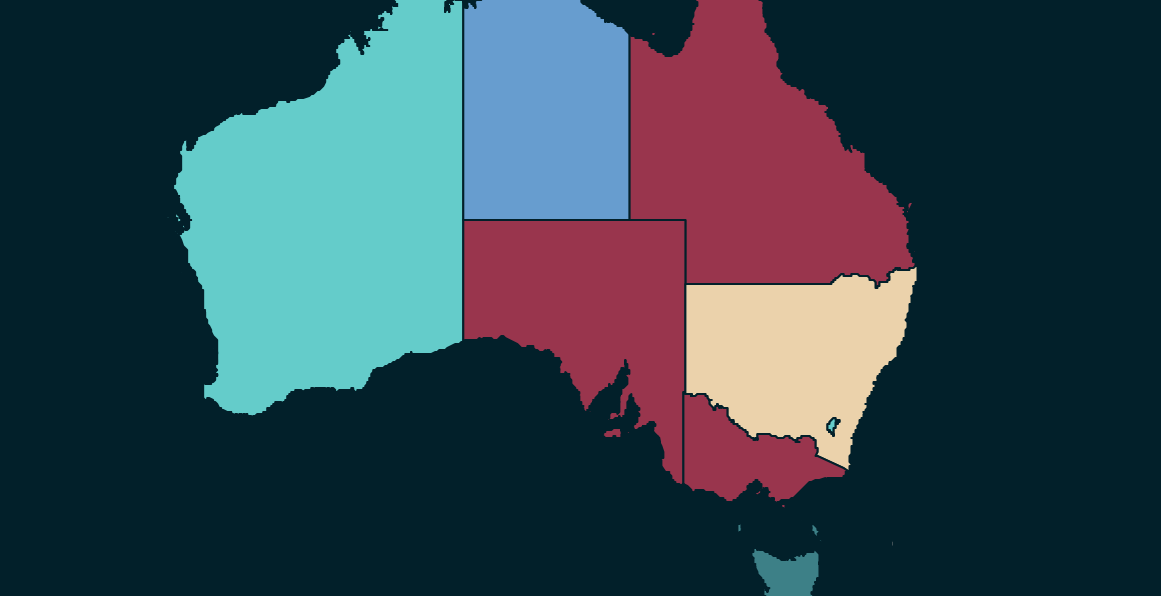
Legend for Premium and average 5 year Average Loss Ratio by State:

- Australian Capital Territory
- New South Wales
- Northern Territory
- Queensland
- South Australia
- Tasmania
- Victoria
- Western Australia

Premium Size by State (\$m)



National Premium Change (m)



Average Premium per Risk (m)

